GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:3761
ANSWERED ON:22.03.2001
AGITATION BY S.C. ASSOCIATION AGAINST HAL MANAGEMENT
ADHIR RANJAN CHOWDHURY

Will the Minister of DEFENCE be pleased to state:

(a) whether Hindustan Aeronautics Limited, Hyderabad Division (Avionics) Scheduled Caste Association launched an agitation from February 27, 2001 against the management for non-implementation of constitutional provisions for welfare of SC/ST employees;

(b) the main demands putforth by them; and

(c) the action initiated to resolve the crisis and meet the genuine demands of Scheduled Caste employees?

Answer

MINISTER OF DEFENCE (SHRI JASWANT SINGH)

(a) to (c): A Statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF LOK SABHA UNSTARRED QUESTION NO. 3761 22.3.2001

HAL SC Welfare Association, Hyderabad Division has launched an agitation over the following demands:-

(i) Reservation in promotion to posts in Scale-10

(ii) Promotion of Radio Wirers/Mechanics belonging to 11th, 12th and 13thBatches of Radio Wirers on par with those belonging to 10th Batch.

(iii) Filling up of backlog in Recruitment and Promotion; and

(iv) Regularisation of Casual & Contract Employees.
HAL management has considered the demands and has indicated the following position:_

(i) The scale of pay in Scale-10 is given to the employees in Scale-9 ontime scale basis, that is on completion of the prescribed span of service, and reservation rules are not applicable for this.

(ii) While the Radio wirers in the 10th batch were promoted againstavailable vacancies based on seniority subject to fitness/suitability, those in 11th to 13th batches were promoted to higher scale of pay under Time Scale Promotion Scheme in the absence of vacancies in higher wage groups. No discriminatory method of vacancy based promotion for non SC/ST and Time Scale promotion for SC/ST candidates has been adopted.

(iii) There is no backlog in promotion to posts in Grades-I and II.The backlog in recruitment is 1 ST in Grade-I and 3 STs in Grade-II. HAL have taken steps to reserve 1 post of Assistant Security Officer in Grade-Ito STs. The backlog in Grade-II can be made good on fresh recruitment only.

(iv) The SC contract labourers are engaged not by HAL but by contractorswho have contract for specific jobs. As regards SC Casual labourers, they have to wait their turn till vacancies arise for regularisation.

The Management of HAL has conveyed to the representatives of the Association to call off the agitation, as no injustice has been done to the SC/ST employees of Hyderabad Division.